

Broadcom® Mainframe Vitality Program

A Partnership that Delivers Critical Mainframe Skill in Weeks, Not Years

Overview

The Broadcom® Mainframe Vitality Program is an innovative skills development program to cultivate next-generation mainframe talent at low to no cost for Broadcom customers.

The program’s curriculum leverages deep expertise and training assets to transfer product, technical, and industry knowledge focused on mainframe fundamentals and Broadcom products. We invest up to a year’s worth of training, both in the classroom and with a customer leveraging a unique residency and mentoring approach.

After a candidate has been trained and deemed a good fit, our customers can hire them full-time as an employee.

A Mainframe Skills Crisis?

Every industry is undergoing a workforce transition process involving the rebalance of experienced and next-generation workers. Sourcing talent can be a challenge, but organizations that shift from a skills-based to a human-centered approach can significantly increase their talent pipeline.

Let us hire, train, and mentor new talent to become part of your mainframe team.

How to Get Started

The Mainframe Vitality Program works on your terms by specifying the best approach that meets your priorities, timeline, and long-term goals.

Program participants, known as *residents*, start their learning journey when assigned to a cohort as part of the scheduled training we conduct during the year.

We offer two options to build your mainframe team:

- **Broadcom-sourced resident:** We work with a leading talent and recruitment firm to identify a pool of candidates, train them, and work with you to deploy.
- **Customer-sourced resident:** You supply the residents and assign them to one of our cohort sessions.

Our program currently covers the following offerings:

- Databases: Datacom® and IDMS®
- Security: ACF2® and Top Secret®
- Automation: OPS/MVS®
- DevOps: Endeavor®

Visit mainframe.broadcom.com/vitality for the latest offerings.

“The Broadcom Mainframe Vitality Program is a great source of talent, and our Vitality Resident is doing a wonderful job.”

- Mainframe Manager, Erie Insurance

The Journey to Becoming a Mainframer



*Residency up to 6 months. Currently delivered as a virtual residency. Subject to change. Contact a Broadcom representative for the latest status.

Building Next Generation Talent

The program's goal is to fast-path high potential talent and to make them productive and proficient mainframe experts in their chosen area. To do this, Broadcom uniquely uses a *residency* approach providing real-world experiences with our customers.

We invest up to 20 weeks of training followed by up to 6 months of residency at your company. This investment couples the resident's training with Broadcom and customer site mentorship for a more immersive learning experience.

A resident first begins their journey by learning core skills through an intense 14-week training period.

We support our residents along their journey by assigning them a mentor, a Broadcom expert that is with them every step of the way. This unique approach is a fundamental part of the overall learning experience.

By advising and guiding our residents on an individual basis, we focus on that person's learning style to maximize the comprehension of the course material. Our residents can move forward knowing that they have the right skills in place needed to contribute on Day 1.

“The Mainframe Vitality Program provides a mentoring culture that supported me all through my training and residency period.”

- Vitality Graduate, Kaiser Permanente of WA

Organizations enrolling their own employees as residents have the option of two different paths based upon that person's level of mainframe expertise.

Regardless of the path chosen, residents participate in the same intensive and immersive training experience as Broadcom employees. Those who have taken advantage of our training continually recognize the value it brings to their teams.

Ready to Get Started?

Contact us for your no-obligation Vitality and Skills consultation. A training expert will spend 30 minutes with you to explore different options best suited for your needs.

To schedule your free consultation, go to mainframe.broadcom.com/vitality and click the **Talk to an Expert** button.

More Value for You

Whether you require a single resident focused on one product or training many residents across multiple products, we are committed to working with you to find the best possible approach. All options are available to you at no risk as a Broadcom Mainframe customer.

One of our most enthusiastic customers told us:

“Typically training a master DBA can take years, Broadcom has done it in 14 weeks.”

- Linda Hagedorn, Guardian Life Insurance

Additional Education and Training

The Mainframe Vitality Program is just one of many ways we partner with our customers to source and develop a skilled workforce for the future. Broadcom has an extensive set of training and educational offerings designed for IT professionals at all levels—from executives to practitioners. We cover the gamut whether you are looking to train someone that is new to the mainframe or honing the skills of a seasoned practitioner interested in the latest product innovations.

Practitioners value the recognition of their knowledge and achievements, especially the next generation of IT talent. With this in mind, we created a credentialed digital badging program for many of our products. Credentials help attract, engage, and retain talent while providing you with real insights into your workforce. Broadcom employs a third-party to administer the credentialing process, conduct testing, and issue the badges.

Visit our education and training page at mainframe.broadcom.com/education to learn more.